## **NIDA IRP 2013 Mentoring Awards**

The NIDA IRP Office of Education and Career Development and the Diversity and Outreach Committee are pleased to announce the 2013 mentoring awards to recognize individuals who have served as exceptional mentors to trainees in the institute. The awards are given annually in the spring.

Awards will be given to:

- two investigators (tenured or tenure-track)
- one staff scientist or staff clinician
- one fellow (postdoctoral, clinical, visiting, or research fellow).

One of the investigator awards will be given to the mentor of a trainee who is a member of an underrepresented population.

## **Nomination Process**

- 1. Nominations will be sought through e-mails to current trainees, fellows, and investigators in NIDA IRP. Typically the nominator will be mentored by his or her nominee, but a colleague or supervisor may also propose someone for these awards.
- 2. A statement of support is required, not to exceed 500 words.
- 3. Although there are no precise requirements, the statement may refer to:
  - how the mentor has supported your development as a scientist and/or clinician
  - what is outstanding about this individual, beyond what is expected of all mentors
  - nature of communications with the mentor
  - how ideas and knowledge are shared
  - environment in the lab or clinic
  - balance between supervision and autonomy
  - how feedback is given
  - what opportunities are provided for professional advancement
- 4. In addition to the above suggestions, nominations for the diversity award should address:
  - the mentor's outreach efforts to schools with large numbers of underrepresented populations in science
  - how the mentor has fostered an environment for the growth of underrepresented groups in science
- 5. Specific examples to illustrate points about the nominee are encouraged and will help to persuade the reviewers.
- 6. Completed nominations (nomination form and statement) should be e-mailed to Rolanda Morris <OECD@nih.gov>.
- 7. Nominations are due April 1, 2013

## **Review Process**

- 1. A selection committee comprised of two postbaccalaureate students, one graduate student, and three postdoctoral fellows will evaluate nominations. A minimum of one of these students will be a member of an underrepresented population. Dr. Michelle Leff and Susan Harrelson will convene the committee and serve ex officio.
- 2. The selection committee will review each nomination and attempt to achieve consensus on the winners. If several nominees are considered equally meritorious, the committee may vote to finalize their selections.
- 3. Awards will include a travel award (\$1500) to attend a scientific meeting, a certificate for the individual winners, and posting of names on a perpetual plaque. Additionally, award winners will be honored at an awards ceremony and publicized on the IRP website.

## Nomination Form for 2013 Mentoring Awards

Name and degree of nominee:
Nominee is to be considered for: (check one) Investigator award Investigator award for diversity mentoring Staff scientist/clinician award Fellow award
Position title:
Section and Branch:
Nominator's name:
Position title:
Telephone:
Email address:
Please email your nomination form and 500-word (maximum) statement of support no later than April 1, 2013 to: OECD@nih.gov.